



**INTERNATIONAL
CHRISTIAN
SCHOOL**

EXCELLENCE FOR LIFE. ANCHORED IN CHRIST.

SUBSTITUTE TEACHERS (ON-CALL BASIS)

ICS currently invites applications for substitute teachers for our elementary school on an irregular/on-call basis during term time only.

APPLY ONLINE >

WHAT YOU WILL DO

- Deliver lessons with appropriate teaching aids and differentiated support to students as per the lesson plan provided by the teacher on leave.
- Work effectively and collaboratively with other faculty members.
- Perform administrative tasks as and when required.

WE'RE LOOKING FOR SOMEONE WITH

- A Bachelor's Degree in Education or related discipline(s)
- Candidates for Substitute Kindergarten Teacher must possess early childhood education qualifications recognized by the Education Bureau of the HKSAR Government
- Classroom teaching experience in international school environment preferred
- Proficient command in English (Substitute Chinese Teacher candidates must be proficient in Mandarin)
- Must be permanent residents or holders of valid Hong Kong visas to work in Hong Kong
- Holders of valid teaching permit are highly desirable
- Retired teachers fulfilling the above requirements are also welcome to apply

WHAT WE OFFER

A competitive remuneration will be offered to suitable candidates. As part of the ICS Community, you will have the opportunity to work with colleagues and students of diverse cultural backgrounds. We provide resources and support to teachers and support staff with professional development for their career progression. We have a supportive and engaging working environment marked by a distinctive Christian ethos.

WORK ARRANGEMENT

The candidate will be called in to substitute our serving homeroom teachers, normally working from 7:30am to 3:00pm.

TO APPLY

Join us by submitting an online application with your resume and salary expectations.

We are committed to providing a secure environment safeguarding and promoting the welfare of children and young people. All applicants must be willing to undergo thorough background checks and child protection screening.

All personal data collected will be kept in strict confidence and will only be used for recruitment purposes.

[APPLY ONLINE >](#)

ABOUT ICS

ICS was opened in 1992, providing affordable, Christian university preparatory education. The school found a niche with non-missionary families who fueled demand for the school's program. This draws into our vision as a school; ICS aims to honor Christ by modeling excellence and innovation in holistic Christian education. ICS has grown to 1200 students from Pre-Grade 1 – Grade 12 on our Shek Mun campus and 144 in our Kindergarten Campus in Ma On Shan from Reception 1 to 2.

ICS seeks to be centered upon Christ and is committed to building God's Kingdom and integrating faith, learning, and action. We are an evangelical Christian school that uses academic and extra-curricular programs to develop the whole student – intellectually, physically, socially, and spiritually.