



International Christian School  
Volunteer Applicant Reference Form

**Name of Applicant:** \_\_\_\_\_  
*has applied to volunteer at International Christian School in Hong Kong. He/She has listed you as a reference who can speak to his/her suitability to work with children. We would greatly appreciate if you could take a few minutes to complete this reference form.*

**Name of Reference (Your name):** \_\_\_\_\_

**Your Telephone Contact :** \_\_\_\_\_

**What is your relationship to the applicant?** *(Pastor, Bible Study Leader, Supervisor, etc.)*

\_\_\_\_\_

**How long have you known this applicant?** \_\_\_\_\_

**Does the applicant seek to live by a moral lifestyle consistent with ICS values?**  
*(circle one)*

Yes                      No

**To your knowledge has the individual ever been accused, charged, or convicted in any civil or criminal proceedings?**

\_\_\_\_\_

**Do you have any concerns about this applicant being around children/students alone in a role that supervises or is in frequent contact with children/students?**  
*(circle one)*

Yes                      No

**If you have any concerns to the above item *(you circled 'yes')*, please explain:**

\_\_\_\_\_

\_\_\_\_\_

**Is there any additional information we need to know when considering this applicant as a volunteer working with children?**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Reference Signature

\_\_\_\_\_  
Date (mm/dd/yyyy)

*Please return completed form in a sealed envelope to the applicant. If you have any specific concerns please contact ICS at 3920 0000.*