



International Christian School
Volunteer Applicant Reference Form

Name of Applicant: _____
has applied to volunteer at International Christian School in Hong Kong. He/She has listed you as a reference who can speak to his/her suitability to work with children. We would greatly appreciate if you could take a few minutes to complete this reference form.

Name of Reference (Your name): _____

Your Telephone Contact : _____

What is your relationship to the applicant? (Pastor, Bible Study Leader, Supervisor, etc.)

How long have you known this applicant? _____

Does the applicant seek to live by a moral lifestyle consistent with ICS values?
(circle one)

Yes No

To your knowledge has the individual ever been accused, charged, or convicted in any civil or criminal proceedings?

Do you have any concerns about this applicant being around children/students alone in a role that supervises or is in frequent contact with children/students?
(circle one)

Yes No

If you have any concerns to the above item (you circled 'yes'), please explain:

Is there any additional information we need to know when considering this applicant as a volunteer working with children?

Reference Signature

Date (mm/dd/yyyy)